

Prairie Valley Teachers' Association Annual General Meeting

October 8th, 2019 Balgonie Multiplex, Balgonie, SK



Communicating, bargaining, and safeguarding our teachers' best interests

5:15 - AGM

STF President Patrick Maze

- World Teacher's Day was a good show of collegiality and celebration of Teachers
 - May be a “warm up” in regards to bargaining
- November 4 release of ReImagine Education in Regina with report shortly after
- Bargaining – update in reasonable time after meetings but not real time, transparent bargaining is having an impact on government bargaining in good faith
 - OSSTF (Ontario Secondary School Teachers Federation) is mimicking our bargaining.
 - Proposed jointly managed fund for classroom size/composition has been looked on favourably – critical issue (49% of members)
 - Using the health fund surplus matched by government
 - Talks resume October 16-17
 - “Tell Em Tuesdays” – looking for teacher support (a few lines is adequate) last time only had 300+ emails cc'd to STF – should be 13000+
 - Long discussion about solidarity – may look like job action in near future
 - make sure emails are not going to junk mail,
 - read emails,
 - make sure preferred (non work) email is up to date with STF
- Teacher time – does teacher time include staff meeting?
 - Anything that comes from Division like LIP – is assigned time.
 - Local, school based things are **not** assigned time
 - PLC is **not** assigned time
 - Meetings should not exceed 1044hrs. Admin should be collaborating with staff in determining the necessity of school based meetings

1. Welcome and Introduction of the PVTA Executive

2. PVTA President – Gwen Paul

- President - Important to have contact information up to date, and take PVTA out of spam/junk, will visit schools to induct new teachers, let executive know about the good things and the concerns.

3. PVTA Financial report – move to accept report as presented Traci Shaw, second Alex Meeres carried

- Financial statements attached and will be posted to the website
- Fees forecast – reintroduce fees 2021-2022
- Budget 2019-2020

4. Committee reports:

Member Services: Charnelle Crawford

- Looking to host retirement lifestyles seminar for retired members further information will be sent out

LINC Chair: Peggy Welter

- New agreement passed in January with 66% support – indicated more work needs to be done
 - EFAP – will keep this plan for the duration of agreement, despite overlap with MFAP
 - Increase in prep
 - Paid personal day - AESOP code “Personal Business”, do not carry over
 - Collaboration day – *Please* fill out the feedback survey
 - 4th day payout for SRD – 1 day of sub pay
 - Early retirement incentives
- Emerging issues – 2 meetings per year but concerns can be brought to the executive at any time

Councillor’s Chair: Crystal Hrbachek

- Monthly meetings, attend to 2 provincial meetings

Communications Chair: Shelly Riffel

- Follow on twitter
- Orange T-shirt successful – gratitude from the floor
- Fall PVTA clothing order - \$25-80, Silverscreen requires 12 of any item for an order to be made

Scholarship Committee Chair: Peggy Welter/Connie Baumgartner

- Scholarship to graduates entering education
 - Gave out 8 @ \$700 – increased the number of scholarships, but decreased the amount
 - Amend budget to match 6 @ \$700

Wellness Chair: Connie Baumgartner

- Share wellness tips from “The Well Teacher” – available at every school, provided by STF
- No more wellness funds for schools – the wellness fund was a means to use surplus

Discussion:

1. PVTA Executive PD

- Move for PVTA Executive to have a retreat for team building, goal setting and strategic planning Utilize funds from budget line “Professional Development Committee - \$1500”– Trudy Blenkin, seconder. Carried
 - An afternoon (within our release time) and evening session
 - Facilitated by Al Boutin (free)

Motion to adjourn – Traci Shaw 7:17 pm